

**SS Sirivishnu Singh Khalsa**  
**Espanola, NM, USA**  
**Candidate Statement**



**Personal Information**

Name:	Sirivishnu Singh Khalsa
City & State/Country:	Espanola, New Mexico, USA
Name of Spouse:	Satkirin Khalsa
Occupation:	Executive
Length of Participation in 3HO/Sikh Dharma:	42 years
Length of time as an Ordained Minister of Sikh Dharma:	26 years
Are you a KRI certified teacher or trainer? If so, what is your certification level and when did you acquire your certification?	yes, teacher of Kundalini Yoga Level 1, 1999
Ashram Communities lived in:	Dorchester MA, Brooklyn, NY, Espanola, NM
3HO/Sikh Dharma Community Positions:	SD of NY Director, SSSC Board Trustee

**Questionnaire**

1. Why do you feel called to serve on the SSSC Board?

The Sangat wants the SSSC to demonstrate and implement more transparency, more accountability, and more engagement with the ministers and community leaders. I want to serve that concern. The SSSC needs to modify its structure in order to achieve more efficiency, and modify its election process in order to better fulfill its mission. I would like to help with these improvements.

2. What relevant areas of experience and expertise qualify you for this position and will make you an asset to the board?

Five years of service on the SSSC Board. 25 years of service on Khalsa Council. 11 years of service on Amar Infinity Board. 30 plus years, extensive experience managing businesses and group activities. Broad understanding of management practices. Strong big-picture perspective. High level financial and legal expertise and experience.

3. Please summarize your prior and current service to the Dharma. If you have served in leadership positions please note them.

SD of New York Director: 20 years; Head Piara for Amrit Sanchar: 30 plus events; Head of Grounds development at Summer Solstice, 10 plus years; lead role in managing lawsuit against former UI members: 2.5 years; Amar Infinity Board member 11 years; KIIT Board Chairman \*seva position: 3.5 years; HGRD Board member 2 years; building and managing Khalsa Family Farms (Legacy Garden) at HGRD community, Espanola; significant fund-raiser and donor to numerous projects and facilities including SDI vs. UI members lawsuit; MPA Dining Hall construction; Espanola community gymnasium facility; HGRD/LYF greenhouse construction project; Seva Sadhana facilities improvement.

4. Please describe your experience of the Siri Singh Sahib as a teacher and your experience of his teachings.

a) Please describe how your personal sadhana and spiritual discipline support you to keep up.

God and Guru keep me in an elevated state, and take care of my routine. Siri Singh Sahib Ji provided the wisdom, guidance, technology and understanding of life that guide me every day in myriad ways.

5. Please describe what the Siri Singh Sahib's saying means to you: "If you cannot see God in all, you cannot see God at all." In practical terms:

- a. How would you apply this saying in your day to day service on the board?
- b. How would apply this perspective to help our community and organizations move forward together?

God in all aspects lives in every being. Everyone manifests their individuality which is the creativity of God being expressed. We seek to be aware of the divinity in everyone.

6. What do you understand the Role of the SSSC to be? How do you see the SSSC carrying out that role on a:

- a. Practical level
- b. Spiritual level

The SSSC Board of Trustees has the responsibility to provide inspiration and direction to the Sangat and communities it serves; to ensure that the culture and values of the organizations it oversees are consistent with the Teachings of the Siri Singh Sahib and Sikh Dharma, and to enhance and expand the global Sikh community.

7. As an SSSC Trustee you are accountable to the Sangat. Describe:

- a. How you would like to build and enhance the relationship between the Sangat and the SSSC?
- b. How you will personally deal with the pressure of accountability while maintaining your spirit of service?
- c. How do you traditionally respond in a crisis or high tension situation?

Develop greater transparency and accountability to the work of the SSSC Board. It has always been my training to serve selflessly and to use the pressure of time and space to deliver.

I am always ready to serve and elevate.

8. The SSSC practices inclusion, transparency, and accountability.

- a. What experience do you have incorporating these practices into your personal and professional life, and
- b. How would you incorporate them into our Organizations?

The SSSC needs to improve their practices. I will assist in that process.

9. How do you see the 3HO/Sikh Dharma family of Nonprofit and For-profit organizations serving humanity in these times?

- a. What do you see as the three (3) greatest challenges facing the Dharma (Sikh Dharma-3HO and the family of For-profit and Nonprofit entities)? What would you do as a Trustee to overcome these challenges?
- b. What skills, tools, and techniques can you bring to the SSSC Board of Trustees to help us move toward the vision you described above?

Dilution of the teachings; weak core competency in leadership; mental confusion are three great challenges to our success. I will help bring clarity, train and identify competency, and work closely with others to ensure the teachings are not watered down, both in discussion and in practice. I bring business management skills, leadership skills, and many different tools and techniques that come with these skill sets.

10. There are three Face-to-Face meetings per year (two in New Mexico following the International Khalsa Council Meetings (end of April and end of September) and a third in January or February in Los Angeles or one of our Ashram communities). The Face-to-Face meetings are two days in April and September and three days in January/February. *Note: One day of each Face-to-Face meeting period is always on Monday.*

- a. Can you fulfill these requirements?
- b. If so how will you balance these requirements with your other personal and professional responsibilities?
- c. What do you anticipate being the most difficult part of serving as a Trustee on the SSSC Board?

- |   |
|---|
| <ol style="list-style-type: none"><li>a. My attendance record in my 5 year term was one of the best</li><li>b. with great determination</li><li>c. managing unrealistic perspectives and agendas; negotiating with non-cooperating members; encouraging members to address issues without fear and insecurity</li></ol> |
|---|

11. Are you related by blood or marriage to an officer, director, employee, or paid contractor of any of the constituent organizations (nonprofit or for-profit) including all subsidiaries?

- a. If yes, to whom are you related, how are you related to them, and what is their position?

Gurumustuk Singh, Sikhnet CEO, is my son.
---

Submitted by: SS Sirivishnu Singh Khalsa