

**SS Sham Kaur Khalsa
La Paz, Bolivia**

Candidate Statement



Personal Information

Name:	Sham Kaur Khalsa
City & State/Country:	La Paz Bolivia
Name of Spouse:	Gian Bir Singh
Occupation:	Climate Change specialist
Length of Participation in 3HO/Sikh Dharma:	Since 2004 16 years
Length of time as an Ordained Minister of Sikh Dharma:	6/29/2013 7 years
Are you a KRI certified teacher or trainer? If so, what is your certification level and when did you acquire your certification?	I am a certified KY teacher since 2004 Aquarian Academy, as intern
Ashram Communities lived in:	none
3HO/Sikh Dharma Community Positions:	Regional Ministry Coordinator RMC Latin America Global Teachers Council- GTC member

Questionnaire

1. Why do you feel called to serve on the SSSC Board?

I was nominated by a member and I feel that a more global participation in the SSSC Board can add value to gear the organization into the next phase of expansion and reach

2. What relevant areas of experience and expertise qualify you for this position and will make you an asset to the board?

I have graduated as Industrial Engineer hold an MBA from Gabriela Mistral University in Chile and also have a certificate in Sustainable Development and Global Environment from Brown University.
I have experience in management both in the public and private sector, at the moment I am the General Manager of Environmental Services SASA (Consultant Firm) <http://www.sasa-bolivia.com/equipo.html> and
I am currently part of the Board of a Bolivian Foundation Natura www.naturabolivia.org/es/inicio/
I believe my technical experience in addition to my Latin-American community perspective can add value to the Board.

3. Please summarize your prior and current service to the Dharma. If you have served in leadership positions, please note them.

No

4. Please describe your experience of the Siri Singh Sahib as a teacher and your experience of his teachings.

a) Please describe how your personal sadhana and spiritual discipline support you to keep up.

My personal Sadhana and spiritual understanding and view of the world and myself, is at the core of my development and growth as a human being, it is the tool I use to connect with myself and work in my challenges as learning experiences, Siri Singh Sahib is my teacher and his teachings has bring me to the feet of the Siri Guru Grant Sahib, to my spiritual path and for this I will always be grateful.

5. Please describe what the Siri Singh Sahib's saying means to you: "If you cannot see God in all, you cannot see God at all." In practical terms:

- a) How would you apply this saying in your day to day service on the board?
- b) How would apply this perspective to help our community and organizations move forward together?

- a) In every aspect of your life you can see GOD acting, and therefore try as much as possible to transform challenges in opportunities, mistakes in learning experiences and disagreement in opportunities to improve listening and communication, failure in opportunities for innovation, inaction in stronger action
- b) Our community has a natural resilience if we live this understanding to see God in all, our organizations have to be as flexible and resilient and prone to change and evolution as we have learnt to be ourselves so we can move into the next level of service and growth.

6. What do you understand the Role of the SSSC to be? How do you see the SSSC carrying out that role on a:

- a) Practical level
- b) Spiritual level

- a) The Board role is to assess the overall direction and strategy to fulfill the vision and the objectives of the organization and evaluate the progress and make corrections as needed.
- b) Our mission as a community, as Khalsa's is to lead humanity to Liberation, the board is required to guide the organization to manifest this vision in every action and part of the organization and ensure we are aligned at all times with a higher purpose and make the changes and corrections when we are not.

7. As an SSSC Trustee you are accountable to the Sangat. Describe:

- a) How you would like to build and enhance the relationship between the Sangat and the SSSC?
- b) How you will personally deal with the pressure of accountability while maintaining your spirit of service?
- c) How do you traditionally respond in a crisis or high tension situation?

- a) The relationship is already there but can be strengthened by more transparency, which in practical terms means: clear guidelines for decision making, open vote and complete annual report with and appendix on financial information, job description and monthly reporting based on annual objectives and clear plan of activities and budget.
- b) I try as much as possible to put my 100% in each task I do
- c) In a very impersonal and practical way which allows a complete assessment of the situation to come up with short term solutions as a step to a long term resolution of the problem at hand

8. The SSSC practices inclusion, transparency, and accountability.

- a) What experience do you have incorporating these practices into your personal and professional life, and
- b) How would you incorporate them into our Organizations?

- a) As manager I prefer a linear type of management instead of hierarchy which creates an environment where team work and cooperation is easier and creates innovation and allows every capacity of the team to surface and grow. Innovation and efficiency can be achieved easier, in this system inclusion, transparency and accountability is the base of the system.
- b) There is the need for each organization to develop its own culture and character but with check and balances, and adequate system of monitoring and reporting activities, expenditures and results is a key but I have to reflect the particular character of the organization, one size doesn't fit all

9. How do you see the 3HO/Sikh Dharma family of Nonprofit and For-profit organizations serving humanity in these times?

- a) What do you see as the three (3) greatest challenges facing the Dharma (Sikh Dharma-3HO and the family of For-profit and Nonprofit entities)? What would you do as a Trustee to overcome these challenges?
- b) What skills, tools, and techniques can you bring to the SSSC Board of Trustees to help us move toward the vision you described above?

- a) How to maintain sustained growth and evolve into a global, decentralized organization
- b) Facilitate access to KY technology to sectors not currently represented or served (KY Social)

- c) Evolving and transitioning to green businesses to maintain the source of resources for generations to come, the model must be decentralized regionally
- d) I can bring a different view from the international community that can add value to the discussion
- e) I can provide my technical expertise, a different vision and innovation

10. Board service regularly requires 10 to 20 hours per month (or more) in evening and weekend board and committee meetings. These meetings are generally held at 8:00 pm Eastern time (20:00 hours). In addition, there are three Face-to-Face meetings per year (two in New Mexico following the International Khalsa Council Meetings (end of April and end of September) and a third in January or February in Los Angeles or one of our Ashram communities). The Face-to-Face meetings are two days in April and September and three days in January/February. *Note: One day of each Face-to-Face meeting period is always on Monday.*

- a. Can you fulfill these requirements?
- b. If so how will you balance these requirements with your other personal and professional responsibilities?
- c. What do you anticipate being the most difficult part of serving as a Trustee on the SSSC Board?

- a) Yes
- b) More effective use of meetings time, better work assignment, team work and planning
- c) The financial costs of traveling to the US.

11. Are you related by blood or marriage to an officer, director, employee, or paid contractor of any of the constituent organizations (nonprofit or for-profit) including all subsidiaries?

- a. If yes, to whom are you related, how are you related to them, and what is their position?

No