

MSS Guruka Singh Khalsa
Española, NM, USA
Candidate Statement



Personal Information

| | |
|--|---|
| Name: | Guruka Singh Khalsa |
| City & State/Country: | Espanola, NM 87532 USA |
| Name of Spouse: | Guruka Kaur Khalsa |
| Occupation: | C.I.O. SikhNet, Inc. |
| Length of Participation in 3HO/Sikh Dharma: | 50 years |
| Length of time as an Ordained Minister of Sikh Dharma: | 47 years |
| Are you a KRI certified teacher or trainer? If so, what is your certification level and when did you acquire your certification? | Yes. Level III Professional Trainer |
| Ashram Communities lived in: | NYC, Columbus OH, Oakhurst CA, Espanola, NM |
| 3HO/Sikh Dharma Community Positions: | Mukhia Singh Sahib Teacher |

Questionnaire

1. Why do you feel called to serve on the SSSC Board?

Since I no longer am a voting member of the SikhNet BOD I want to serve in whatever capacity my Guru assigns me.

2. What relevant areas of experience and expertise qualify you for this position and will

make you an asset to the board?

Ashram Director, Columbus Ohio 1974-1989. Have worked in our Dharmic businesses since 1992. Founded Sun & Son. Founded SikhNet. Served as SikhNet's CEO for 15 years and created its very successful fundraising model. Technical innovator.

3. Please summarize your prior and current service to the Dharma. If you have served in leadership positions please note them.

My whole life is in service to the Dharma.

4. Please describe your experience of the Siri Singh Sahib as a teacher and your experience of his teachings.

See the poem: "The Master's Touch" in the introduction to Furmaan Khalsa.

a) Please describe how your personal sadhana and spiritual discipline support you to keep up.

My daily Rehit is my support. I keep up by Guru's grace.

5. Please describe what the Siri Singh Sahib's saying means to you: "If you cannot see God in all, you cannot see God at all." In practical terms:

a) How would you apply this saying in your day to day service on the board?

No one's real identity is about the role(s) they are playing at this moment. Beyond the games, beyond the pleasantries and social agreements, each of us is an embodiment of the One living God. Let us live in that excellence.

b) How would apply this perspective to help our community and organizations move forward together?

Group leadership. No one is higher or lower.

6. What do you understand the Role of the SSSC to be? How do you see the SSSC carrying out that role on a:

a) Practical level

b) Spiritual level

I see the role of the SSSC as a stewardship role for our Dharmic assets. It's also a place where new ways of governing and decision making can be nurtured and developed.

7. As an SSSC Trustee you are accountable to the Sangat. Describe:

- a) How you would like to build and enhance the relationship between the Sangat and the SSSC?

More transparency. Understand the issues faced by the NP entities and support them.

- b) How you will personally deal with the pressure of accountability while maintaining your spirit of service?

I don't feel accountability as a pressure.

c)

How do you traditionally respond in a crisis or high tension situation?

With calmness, presence and awareness.

8. The SSSC practices inclusion, transparency, and accountability.

- What experience do you have incorporating these practices into your personal and professional life, and
- How would you incorporate them into our Organizations?

We already incorporated them at SikhNet and I created the monthly CEO meetings to promote communication, cooperation and coordination between the NP entities.

9. How do you see the 3HO/Sikh Dharma family of Nonprofit and For-profit organizations serving humanity in these times?

By setting an example of how successful service organizations operate in today's environments.

a) What do you see as the three (3) greatest challenges facing the Dharma (Sikh Dharma-3HO and the family of For-profit and Nonprofit entities)? What would you do as a Trustee to overcome these challenges?

- Doubt: I don't entertain it.
- Mistrust: I have given up my expectations. I trust all to do what they shall do.
- Lack of excellence: Training, mentoring, testing and elevating people to deliver what they came here to deliver.

b) What skills, tools, and techniques can you bring to the SSSC Board of Trustees to help us move toward the vision you described above?

Conscious communication. Deep listening. Understanding the root issues.

10. Board service regularly requires 10 to 20 hours per month (or more) in evening and weekend board and committee meetings. These meetings are generally held at 8:00 pm Eastern time (20:00 hours). In addition, there are three Face-to-Face meetings per year (two in New Mexico following the International Khalsa Council Meetings (end of April and end of September) and a third in January or February in Los Angeles or one of our Ashram communities). The Face-to-Face meetings are two days in April and September and three days in January/February. *Note: One day of each Face-to-Face meeting period is always on Monday.*

a. Can you fulfill these requirements?

Yes

b. If so, how will you balance these requirements with your other personal and professional responsibilities?

One must do what must be done. The rest will balance itself.

c. What do you anticipate being the most difficult part of serving as a Trustee on the SSSC Board?

Enduring long meetings and inefficient processes. (hope that's just a rumour.)

11. Are you related by blood or marriage to an officer, director, employee, or paid contractor of any of the constituent organizations (nonprofit or for-profit) including all subsidiaries?

No

- a. If yes, to whom are you related, how are you related to them, and what is their position?